

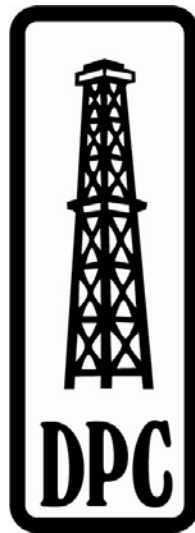
2010 - 11

# DPC Mentor Program



**Denver  
Petroleum  
Club**

[www.denverpetroleumclub.com](http://www.denverpetroleumclub.com)



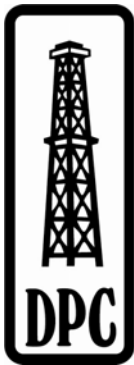
Bringing experience  
together with ambition  
to fuel the next generation  
of energy leaders

# Denver Petroleum Club

## Mentor Program

### Overview

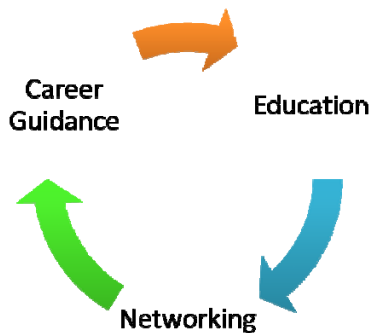
Bring together established or retired oil and gas industry leaders (mentors) with young industry professionals (mentees) to provide insight, guidance and advice regarding their professional career development.



### Goals of the program include:

- Bridging the workforce gap through a mentoring relationship to transfer knowledge, resources and life experiences
- Help mold future oil & gas industry leaders in a manner not provided by any other club or association
- Create lasting relationships for both mentors and mentees through meaningful two-way dialogue
- Increase Denver Petroleum Club member engagement by providing young professionals direct access to successful industry leaders

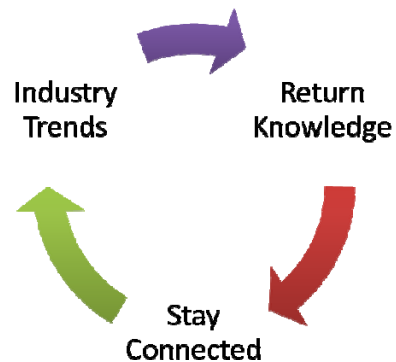
### Benefit to Mentees:



- Learn from “Industry Legends”
- Learn from other high potential mentees
- High caliber networking
- Long term relationships and introductions

### Benefits to Mentors:

- Meet next generation leaders
- Return valuable knowledge to industry
- Learn new trends
- Benefit chosen charity
- Denver Petroleum Club Honorary Membership



## **Phase 1 – *Recruit Mentors***

A mentor is a caring adult who serves as a positive role model to a mentee. Ideal candidates for the Denver Petroleum Club Mentoring Program would demonstrate some or all of the following:

- 20 or more years of experience in the oil and gas industry
- Current or former leadership role through ownership or executive position
- Is knowledgeable and enthusiastic
- Provides support, encouragement and wise counsel
- Willing to 'give back' by donating their time, sharing experiences and 'lessons learned'
- Can lead high-potential groups
- Wants to continue relationships with mentees at the conclusion of the program (not a requirement, but may be a possibility on case-by-case basis)
- Availability to attend all 8 group events listed below (some events are flexible to the mentors schedule)

## **Phase 2 – *Recruit Young Professionals as Mentees***

A mentee is a young professional currently working in the oil and gas industry who seeks personal and professional growth through relationships with older, more experienced professionals as role models. Mentees are seeking knowledge, information, or skills that will further their careers and help them succeed in the marketplace. All mentee candidates must apply through a competitive process, and successful candidates will demonstrate the following:

- Professional occupation in the oil and gas industry with proven track record of excellence over 4+ years of experience (consideration for graduate school and other applicable experience on case-by-case basis)
- Written referral by previous or current supervisor and coworker in oil and gas
- Current Denver Petroleum Club membership. Non-members can apply, but membership will be required for participation. Preference is given to candidates with current memberships.
- Participates in all mentor/mentee activities
- Commitment to open and honest communication, listens to others
- Seeks information and assistance to gain knowledge and skills from both mentors and other mentees
- Develops a mutually beneficial relationship with their mentor
- Open to future contact with the mentor and other mentees

## **Phase 3 – Program Execution**

The 2010-11 program will begin in the fall and end in the spring and consist of the following 8 activities:

- Early September – Meet & Greet, at the DAC
- Late September & Mid-October - Lunch and Learn Meetings, at the DAC
- Mid-November – Group Lunch or Dinner, off site to be arranged by group
- December – Denver Petroleum Club Holiday Party, at the DAC
- January – Group Dinner, off site to be arranged by group
- February – Charitable Activity, off site to be arranged by group
- March – Denim & Diamonds Charity Fundraiser, at the DAC

**Meet & Greet:** Professional biographies with photos of each mentor will be compiled. An initial social event will introduce mentors with potential mentees, allowing informal conversation to take place in a comfortable setting. Mentees will then have the opportunity to vote for their first and second choice of mentor through a closed ballot process. Mentor/mentee matchups will be made by a committee based on preference and availability by both mentors and mentee ballots.

**Lunch & Learn Meetings:** Three sessions will be pre-arranged as lunch meetings, to occur once a month for three months. Each session will begin with a facilitated panel discussion followed by lunch in small group settings. The ratio of mentees to mentor will not exceed 5:1.

**Group Dinner:** Two private events will occur in the mentor's home or other suitable location based on the group's preference and availability.

**Charitable Activity:** One team-building volunteer event to benefit the mentor's favorite or chosen charity will take place at the appropriate location, based on the group's preference and availability.

**Denim & Diamond Charity Event:** The closing social event will signal the official end of the program session and provide an avenue for recognition and highlights.

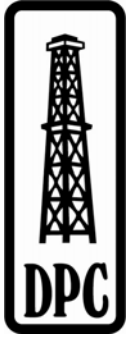
## **Phase 4 – Follow Up**

At the conclusion of the program, all participants will be asked to participate in a survey based on their role as a mentor or a mentee. Feedback will guide future program content and potential expansion. The goal is to ensure that the mentoring program meets the expectations of the participants and provides a quality, meaningful experience for both the mentors and mentees.

Introduction to future mentor/mentee classes will also build a fraternal network within the Denver Petroleum Club.

Mentor/mentee relationships may continue unofficially at the participants' discretion. Access and limits will be established by each mentor based on their availability and other preferences.





Denver Petroleum Club  
PO Box 6335  
Denver, CO 80206  
[www.denverpetroleumclub.com](http://www.denverpetroleumclub.com)

# Mentorship Application (Mentee)

2010 - 2011 Mentorship Program

**Applications Due September 1<sup>st</sup>, 2010**

*Established in 1948, the Denver Petroleum Club facilitates economic growth of the oil and gas, and other energy industries through business, social and networking events.*

Date \_\_\_\_\_ Job Title \_\_\_\_\_

Company/Organization \_\_\_\_\_

Mailing Address \_\_\_\_\_

Mr./Mrs./Ms. First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Primary E-mail \_\_\_\_\_

Business Phone \_\_\_\_\_ Mobile Phone \_\_\_\_\_

## PROFESSIONAL REFERENCES

Please provide the following two professional references in writing:

1. From a current or previous supervisor, manager, department lead, or executive that you worked for in an oil and gas role.
2. From a coworker, client, customer, or vendor whom you worked closely with in an oil & gas role.
  - References should speak from personal experiences while working with the applicant.
  - References should explain the candidate's leadership potential and why they should be part of the DPC Mentor Program.
  - Include contact information for each reference author.

## PERSONAL NARRATIVE

Write a personal narrative answering the following three questions: (1) why are you interested in this mentoring opportunity, (2) what are your short and long term professional goals, and (3) what do you hope to gain from the program?

- There is no requirement for length of essays, however well written and concise responses are preferred.

## ATTACHMENTS

1. Business Card
2. Resume
3. References
4. Personal Narrative
5. Check for \$550 cashed only upon acceptance to the program. (Includes program expenses of \$300 and \$250 for DPC individual membership.) *Declined applicants or accepted applications that decline participation in the program will have their checks returned. If planning to pay by company check, applicants may include a personal check as a deposit with this application, which will be returned after the company payment is received by the DPC. (Please note this on the check if applicable). Current DPC members in good standing may pay \$300 only.*

**Mail this completed application and attachments to the address above. For questions, contact Brady Rodgers at [Brady.Rodgers@FocusResourcesUSA.com](mailto:Brady.Rodgers@FocusResourcesUSA.com) or 303.319.4490**